Report No. FSD23072

## **London Borough of Bromley**

#### **PART ONF - PUBLIC**

**Decision Maker: EXECUTIVE, RESOURCES AND CONTRACTS POLICY** 

**DEVELOPMENT AND SCRUTINY COMMITTEE** 

Monday 27 November 2023 Date:

**Decision Type:** Non-Urgent Non-Executive Non-Key

Title: **RISK MANAGEMENT** 

**Contact Officer:** Tasnim Shawkat, Director of Corporate Services and Governance –

Corporate Services Risk Register

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Charles Obazuaye, Director of Human Resources and Customer Services -

Human Resources and Customer Services Risk Register

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**Chief Officer:** Director of Finance

Ward: (All Wards);

#### 1. Reason for report

This report provides the Executive, Resources and Contracts Policy, Development and Scrutiny Committee with the current iteration of the Corporate Risk Register, together with those for the Corporate Services, Finance, and Human Resources and Customer Services departments.

# 2.

## **RECOMMENDATION(S)**

Members of the Executive, Resources and Contracts Policy, Development and Scrutiny Committee are requested to review and comment on the Risk Registers.

## Impact on Vulnerable Adults and Children

 Summary of Impact: There are no direct implications for Vulnerable Adults and Children arising from the attached Risk Registers, although failure of the Council to meet its commitments in any risk area could directly impact on life chances

## Transformation Policy

- 1. Policy Status: Not Applicable:
- Making Bromley Even Better Priority
   To manage our resources well, providing value for money, and efficient and effective services for Bromley's residents.

## Financial

- 1. Cost of proposal: Not Applicable
- 2. Ongoing costs: Not Applicable
- 3. Budget head/performance centre: Not Applicable
- 4. Total current budget for this head: £ Not Applicable
- 5. Source of funding: Not Applicable

### Personnel

- 1. Number of staff (current and additional): Not Applicable
- 2. If from existing staff resources, number of staff hours: Not Applicable

### Legal

- 1. Legal Requirement: None:
- 2. Call-in: Not Applicable:

## Procurement

1. Summary of Procurement Implications: Where applicable, the risk category is reflected as Contractual and Partnership.

### Property

 Summary of Property Implications: Where applicable, the risk category is reflected as 'Physical', which includes hazards/risks associated with buildings.

## Carbon Reduction and Social Value

Summary of Carbon Reduction/Sustainability Implications: Where applicable, the risk category
is reflected as Environmental.

## Impact on the Local Economy

1. Summary of Local Economy Implications: Where applicable, the risk category is reflected as Economic.

## Impact on Health and Wellbeing

1. Summary of Health and Wellbeing Implications: There are no direct Health and Wellbeing Implications arising from the attached Risk Registers, although failure of the Council to meet its commitments in any risk area could directly impact on life chances.

## Customer Impact

 Estimated number of users or customers (current and projected): This report is intended primarily for the benefit of members of the Executive, Resources and Contracts Policy, Development and Scrutiny Committee.

## Ward Councillor Views

- 1. Have Ward Councillors been asked for comments? Not Applicable
- 2. Summary of Ward Councillors comments: Not Applicable

## 3. COMMENTARY

- 3.1 This report provides Members of the Executive, Resources and Contracts Policy, Development and Scrutiny Committee with the most recent iterations of the Risk Registers falling within their remit. Each risk register is provided both in full and as a 'heat map' format. The latter is intended to show the current status of each risk and the overall risk profile at a glance.
  - Corporate Services (Appendices B and C)
  - Finance (Appendices D and E)
  - Human Resources and Customer Services (Appendices F and G)
  - Corporate (Appendices H and I)

Each Risk Register has been drawn up in line with the Risk Assessment Guidance set out in Appendix A.

- 3.2 Each Director retains responsibility for the risks and controls within their division, and for their Departmental risk registers. The Corporate Risk Register is owned by Chief Officer Executive (COE) and the Corporate Leadership Team (CLT) as a collective and is reviewed by these two groups on a quarterly basis. The most recent review was September 2023. Internal Audit coordinates the Risk Management process via the Corporate Risk Management Group and the Audit and Risk Management Committee.
- 3.3 In line with the risk reporting cycle, the Corporate Risk Management Group met in September 2023 to discuss cross cutting issues and have planned a further dedicated session in December 2023 to review Departmental Risk Registers.
- 3.4 Audit and Risk Management Committee reviewed the Corporate Risk Register at their meeting on 7<sup>th</sup> November 2023, alongside further detailed commentary for all net 'High' risks in the Corporate Risk Register. Appendix H is the current iteration of the Corporate Risk Register as presented to Audit and Risk Management Committee in November.
- 3.5 Net 'High' risks on the Corporate Services, Finance and Human Resources and Corporate Services Risk Registers were presented to ER&C PDS Committee on 17 October 2023, alongside more in depth commentary from risk owners on current status and planned actions. The additional commentary has not been reproduced in this report as there have been no significant changes to the net 'high' risks since that meeting.

### 4. IMPACT ON VULNERABLE ADULTS AND CHILDREN

4.1 There are no direct implications for Vulnerable Adults and Children arising from the attached Risk Registers although failure of the Council to meet its commitments in any risk area could indirectly impact on life chances.

## 5. TRANSFORMATION/POLICY IMPLICATIONS

5.1 Where applicable, the risk category in all registers is reflected as 'Financial, Operational'.

### 6. FINANCIAL IMPLICATIONS

6.1 The Finance department's Risk Register and Heat Map are attached as Appendices D and E. Where applicable, the risk category in all registers is reflected as 'Financial, Operational'.

## 7. PERSONNEL IMPLICATIONS

7.1 The Human Resources' department's Risk Register and Heat Map are attached as Appendices F and G. Where applicable, the risk category in all risk registers is reflected as 'Personnel, Operational'. The Council takes seriously the health and safety of its staff and third parties' staff on Council premises and hence every reasonable/proportionate step will be taken to fulfil the Council's moral and legal duty of care.

## 8. LEGAL IMPLICATIONS

8.1 Where applicable, the risk category in all registers is reflected as 'Legal, Operational'.

#### 9. PROCUREMENT IMPLICATIONS

9.1 Where applicable, the risk category in all registers is reflected as 'Contractual and Partnership'.

### 10. PROPERTY IMPLICATIONS

10.1 Where applicable, the risk category is reflected as 'Physical, Operational', which includes hazards/risks associated with buildings.

## 11. CARBON REDUCTION/SOCIAL VALUE IMPLICATIONS

11.1 Where applicable, the risk category is reflected as Environmental.

## 12. IMPACT ON THE LOCAL ECONOMY

12.1 Where applicable, the risk category is reflected as Economic.

## 13. IMPACT ON HEALTH AND WELLBEING

13.1 There are no direct Health and Wellbeing Implications arising from the attached Risk Register extracts, although failure of the Council to meet its commitments in any risk area could directly impact on life chances.

Non-Applicable Headings:	Customer Impact
	Ward Councillor Views
Background Documents:	None
(Access via Contact Officer)	